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HCC Launches Rural Jobsite to Help Match Job Seekers with Employers

Job creation is a popular theme among today's political discourse. While candidates, on both sides of the aisle, talk about job creation, there is a Lexington, Mo.-based nonprofit that is actually doing something about it. The Health Care Collaborative (HCC) of Rural Missouri, which operates four Federally Qualified Health Centers in Buckner, Concordia, Odessa and Waverly, recently launched a jobsite that has a singular goal—match rural employers with rural job seekers.

Careers.HCCNetwork.org, the only rural jobsite in the region, is a free site for job seekers. Employers who are also members of the HCC Rural Health Network can post jobs on the site at no cost. Nonmembers pay \$50 for a job post that will run 30 days, a fee significantly lower than most other jobsites. Both job seekers and employers are required to register on the site and create profiles. Employers can pay \$15 to feature their job post on the site's homepage. They also have the option of uploading paid ads to promote career opportunities.

Job seekers who have registered on the site can easily search for jobs by keyword or location. Currently, there are several health-related job posts on the site. However, employers of all industries are welcomed to use to the site.

"Unemployment rates are high across the nation but especially in rural communities," said HCC CEO Toniann Richard. "Many rural dwellers have to drive miles to find a job in the city. One goal of the site is to match employers with a workforce that is made up of a talented pool of people who live in many of our rural communities and who would jump at the chance to find gainful employment close to home."

Other jobsite features for registered job seekers and employers include:

Job Seekers

- Ability to upload multiple resumes
- Access to a personal dashboard that easily showcases jobs applied for
- Access to job alerts that fit personal profile
- Access to job matches based on selected categories

Employers

Ability to easily track candidates who have applied

- Ability to access and track all job posts
- Ability to match candidates with job posts
- Ability to upload and manage paid advertisements
- Instant notification when a job seeker has applied for a job. The email notification includes the candidate's attached resume.

A beta version of Careers.HCCNetwork.org is available to the public. Site upgrades and updates are ongoing. For more information, contact Heidi Lynn at 660.259.2440.